

**Salary Table 2024-RT (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.35%**  
**For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY**  
**Total Increase: 5.46%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.36	\$ 12.78	\$ 13.19	\$ 13.60	\$ 14.01	\$ 14.25	\$ 14.66	\$ 15.06	\$ 15.08	\$ 15.46
	O	18.54	19.17	19.79	20.40	21.02	21.38	21.99	22.59	22.62	23.19
2	B	13.90	14.23	14.69	15.08	15.25	15.70	16.15	16.60	17.05	17.49
	O	20.85	21.35	22.04	22.62	22.88	23.55	24.23	24.90	25.58	26.24
3	B	18.20	18.71	19.21	19.72	20.22	20.73	21.23	21.74	22.24	22.75
	O	27.30	28.07	28.82	29.58	30.33	31.10	31.85	32.61	33.36	34.13
4	B	20.43	21.00	21.56	22.13	22.70	23.27	23.83	24.40	24.97	25.54
	O	30.65	31.50	32.34	33.20	34.05	34.91	35.75	36.60	37.46	38.31
5	B	23.49	24.13	24.76	25.40	26.03	26.67	27.30	27.94	28.57	29.21
	O	35.24	36.20	37.14	38.10	39.05	40.01	40.95	41.91	42.86	43.82
6	B	24.77	25.48	26.19	26.90	27.61	28.31	29.02	29.73	30.44	31.15
	O	37.16	38.22	39.29	40.35	41.42	42.47	43.53	44.60	45.66	46.73
7	B	26.74	27.53	28.32	29.10	29.89	30.68	31.46	32.25	33.04	33.82
	O	40.11	41.30	42.48	43.65	44.84	46.02	47.19	48.38	49.26	49.26
8	B	27.87	28.75	29.62	30.49	31.36	32.23	33.10	33.97	34.84	35.71
	O	41.81	43.13	44.43	45.74	47.04	48.35	49.26	49.26	49.26	49.26
9	B	29.83	30.79	31.75	32.71	33.67	34.64	35.60	36.56	37.52	38.48
	O	44.75	46.19	47.63	49.07	49.26	49.26	49.26	49.26	49.26	49.26
10	B	32.84	33.90	34.96	36.02	37.08	38.14	39.20	40.26	41.32	42.38
	O	49.26	49.26	49.26	49.26	49.26	49.26	49.26	49.26	49.26	49.26
11	B	34.92	36.09	37.25	38.41	39.58	40.74	41.91	43.07	44.23	45.40
	O	49.26	49.26	49.26	49.26	49.26	49.26	49.26	49.26	49.26	49.26
12	B	41.86	43.25	44.65	46.04	47.44	48.83	50.23	51.62	53.02	54.41
	O	49.26	49.26	49.26	49.26	49.26	49.26	50.23	51.62	53.02	54.41
13	B	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.71
	O	49.77	51.43	53.09	54.75	56.41	58.07	59.73	61.39	63.05	64.71
14	B	58.82	60.78	62.74	64.70	66.66	68.62	70.58	72.54	74.50	76.46
	O	58.82	60.78	62.74	64.70	66.66	68.62	70.58	72.54	74.50	76.46
15	B	69.18	71.49	73.80	76.10	78.41	80.71	83.02	85.33	87.63	89.94
	O	69.18	71.49	73.80	76.10	78.41	80.71	83.02	85.33	87.63	89.94

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>